

HellermannTyton
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HellermannTyton Data Ltd

Environmental and Energy Management Policy

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1. Authorisation



Matt Hunter - President of Telecoms Business Units

HellermannTyton Data Ltd. Environmental and Energy Management Policy

2. Introduction

HellermannTyton Data Ltd. is committed to operating in an environmentally sustainable and energy-efficient manner. As part of this commitment, we implement and maintain Environmental and Energy Management Systems in accordance with **ISO 14001** and **ISO 50001** standards. This policy integrates environmental and energy management to minimise our environmental impact, improve energy performance, and ensure compliance with all relevant UK legislation and international standards.

3. Purpose

This policy outlines our commitment to:

- Enhancing environmental performance and energy efficiency.
- Protecting the environment, including the prevention of pollution and sustainable use of resources.
- Meeting or exceeding the requirements of ISO 14001 and ISO 50001, ensuring continual improvement.
- Complying with relevant legal and other regulatory requirements applicable to our environmental and energy aspects.

4. Scope

This policy applies to all employees, contractors, suppliers, and stakeholders engaged with HellermannTyton Data's operations, including production, assembly, office activities, and supply chain management. The policy covers all operational processes that impact the environment and energy consumption.

5. Conformance with ISO 14001 and ISO 50001

In line with ISO 14001 and ISO 50001 requirements, we will:

- Establish, implement, maintain, and continually improve an **Environmental Management System (EMS)** and an **Energy Management System (EnMS)**.
- Comply with all relevant UK and international environmental and energy legislation.
- Identify and address risks and opportunities related to environmental and energy performance.
- Set environmental and energy objectives and targets aligned with the context and strategic direction of the organisation

6. Key Environmental and Energy Objectives

5.1 Environmental Protection and Pollution Prevention:

- Proactively reduce emissions to air, water, and land through controlled processes and prevent pollution by managing hazardous substances.
- Protect ecosystems by reducing waste, preventing spills, and minimising the use of environmentally harmful materials.
- Promote the responsible use of natural resources, including the sustainable use of raw materials, water, and biodiversity.

5.2 Energy Efficiency and Carbon Reduction:

- Improve energy efficiency across all facilities, reducing energy intensity per hour of business operation.
- Continue to use 100% renewable energy sources where feasible across all facilities, minimising reliance on fossil fuels.
- Reduce Scope 1 and Scope 2 greenhouse gas emissions by 100% by 2030 in line with HellermannTyton group objectives.

5.3 Sustainable Resource Management and Waste Reduction:

- Implement the principles of the **circular economy**, focusing on reducing, reusing, and recycling waste materials.
- Set annual targets for waste reduction, with an emphasis on minimising waste sent to landfill.
- Optimise water use and reduce water consumption across all sites.

5.4 Legal and Regulatory Compliance:

- Maintain an updated register of legal and other requirements related to environmental and energy aspects.
- Submit to regular external audits to ensure compliance with the **Environmental Protection Act 1990, Energy Act 2013**, and other relevant UK and EU regulations.

5.5 Sustainable Procurement:

- Prioritise suppliers with strong environmental and energy credentials.
- Procure materials with minimal environmental impact, favouring recycled, low-energy, or sustainably sourced materials.
- Consider and favour the procurement of equipment, machinery and vehicles that have a reduced environmental impact in terms of energy usage and harmful emissions.

7. Implementation and Management Systems

6.1 Environmental and Energy Management Systems (EMS and EnMS):

- Establish and achieve certification of an EnMS that conforms to ISO 50001
- Maintain all elements of the existing ISO 14001 Environmental Management System.
- These systems include risk assessments, monitoring, audits, corrective actions, and management reviews to ensure effective implementation.
- Document and maintain records of compliance with environmental and energy performance standards.

6.2 Risk and Opportunity Management:

- Conduct risk assessments to identify and address potential environmental hazards and energy inefficiencies.
- Evaluate opportunities for energy performance improvements, such as energy-saving technologies and operational improvements.

6.3 Continuous Improvement and Innovation:

- Establish a process for regularly reviewing objectives, targets, and processes to foster continual improvement in environmental and energy performance.
- Encourage innovation to improve processes, reduce environmental impact, and increase energy efficiency.

8. Roles and Responsibilities

7.1 Leadership Commitment:

- Senior management will demonstrate leadership and commitment by allocating necessary resources to meet environmental and energy objectives, in line with ISO 14001 and ISO 50001 requirements.
- Senior management will review the EMS and EnMS quarterly to ensure effectiveness, continual improvement, and alignment with organisational goals.

7.2 Environmental and Energy Coordinator:

- The Environmental and Energy Manager will be responsible for overseeing the EMS and EnMS, ensuring compliance with legal, regulatory, and ISO standards.
- They will coordinate audits, risk assessments, and employee training to meet environmental and energy objectives.

7.3 Employees and Stakeholders:

- All employees will be made aware of their responsibilities under the EMS and EnMS, through training and communication initiatives.
- Employees will be encouraged to actively participate in energy-saving initiatives, report incidents, and suggest improvements.

9. Monitoring, Measurement, and Reporting

8.1 Performance Monitoring:

- Establish KPIs to measure environmental impacts, energy consumption, and emissions. Metrics will be aligned with ISO 14001 and ISO 50001 standards.
- Conduct regular internal and external audits to assess performance against objectives, compliance, and system effectiveness.

8.2 Energy and Environmental Audits:

- Periodically review energy performance and environmental impacts using monitoring tools, audits, and reviews in line with ISO 50001 and ISO 14001.
- Ensure corrective actions are taken when non-conformance is identified and opportunities for improvement are acted upon.

8.3 Reporting:

- Annual environmental and energy performance reports will be produced, documenting achievements, compliance status, energy consumption, carbon emissions, and waste reduction results.
- Progress against environmental and energy objectives will be communicated to all stakeholders.

10. Training and Awareness

- Provide ongoing training for all employees to ensure understanding of the environmental and energy management systems and the importance of their role in their overall success.
- Awareness programs will focus on energy-saving practices, environmental best practices, and compliance requirements.

11. Communication

- Ensure effective communication channels are in place to convey environmental and energy policies to employees, suppliers, customers, and other stakeholders.
- Stakeholders will be informed of our environmental and energy objectives through annual reports, meetings, and other channels.

12. Document Control and Review

- This policy will be reviewed annually and whenever significant operational changes occur to ensure it remains relevant and aligned with our strategic objectives.
- All related documents, including procedures, records, and operational controls, will be updated as required.